

Return to Work Town Hall: Employer to Employer

Webinar 1 May 6, 2020 9:00am CT



Mid-America
Coalition
on Health Care



WillisTowersWatson 



OUR MISSION

“...to promote the health and well-being of current and future employees and their families by driving positive changes to contain healthcare costs and improve health outcomes”



Mid-America
Coalition
on Health Care

2020 COVID-19 Webinar Series 1
Return-to-Work Town Hall: Employer to Employer

Spencer Fields

Kansas City Office Leader and Director

Interim Board Chair and Treasurer

Mid-America Coalition on Health Care

Willis Towers Watson The logo for Willis Towers Watson, consisting of a series of vertical bars of varying heights in a purple color.





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2020 COVID-19 Webinar Series 1

Return-to-Work Town Hall: Employer to Employer

Troy Ross

President & CEO

Mid-America Coalition on Health Care



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PLEASE NOTE

1. Please silence/mute your line
2. Camera-mode has been disabled
3. Questions can be asked throughout the webinar using the “Comments” function (upper right)
4. We will facilitate the Q&A using the questions you ask during the presentations
5. This webinar will be recorded and made available to MACHC members



Collaborating for Value





Mid-America
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on Health Care

2020 COVID-19 Webinar Series 1

Return-to-Work Town Hall: Employer to Employer

Rex Archer, MD, MPH
Director, Kansas City Health Department
Kansas City, Missouri



Public Health
Prevent. Promote. Protect.



CITY OF
KANSAS CITY,
MISSOURI



Mid-America
Coalition
on Health Care

Town Hall: Employer-to-Employer, COVID-19 Briefing

Where we are and How to move forward?

May 6, 2020

Rex Archer, M.D. M.P.H.

Director of Health

Kansas City, Missouri

Key Elements of Our Planning Approach

Based on
up-to-date data

Setting-specific risk
assessment

Ensures system-
wide readiness to
control the disease

Protects the most
vulnerable

Facilitates system-
wide readiness to
manage/Prevent
future crises

COVID-19 Trends Kansas City, Missouri

Current as of May 4, 2020 2:00 PM

664

Confirmed Cases

16

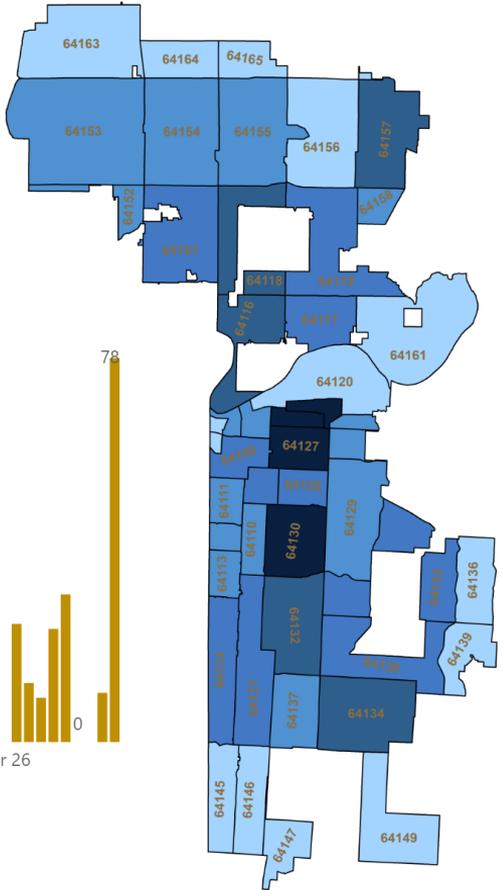
Deaths

Note: Data are based on information reported from case interviews, laboratories, and providers. Detailed data may not be immediately available for recently reported cases. Figures will be updated as information becomes available. Any categories with 5 or fewer cases are not show to protect privacy.

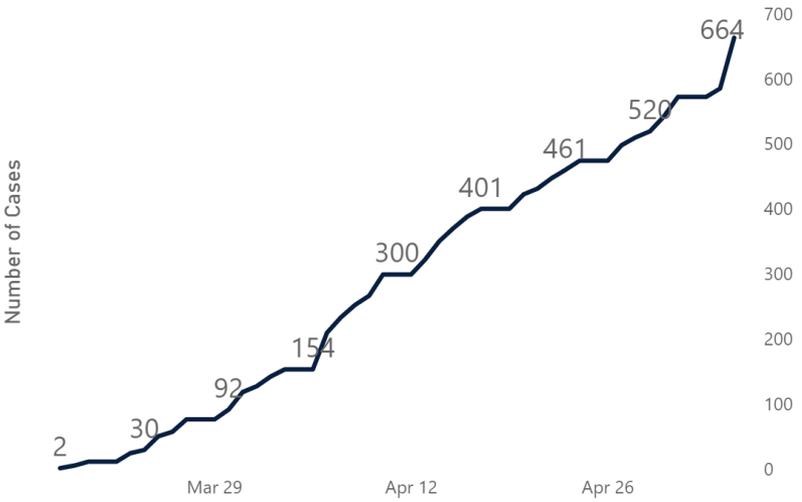
Legend

Total Confirmed Cases

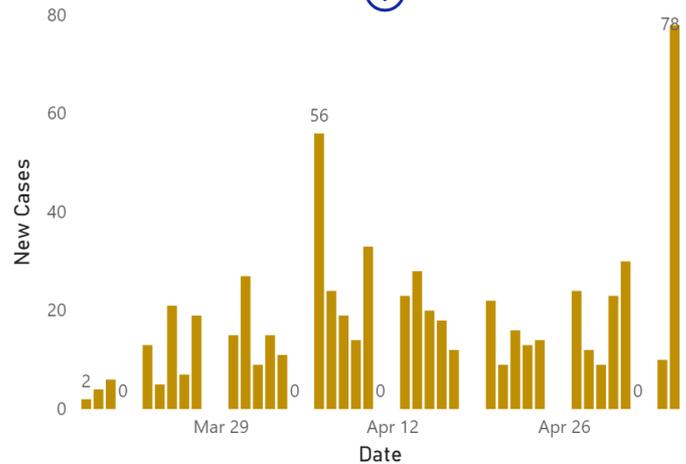
- Less than 5
- 5 to 14
- 15 to 24
- 25 to 34
- 35+



Total Cases by Report Date



New Cases by Report Date



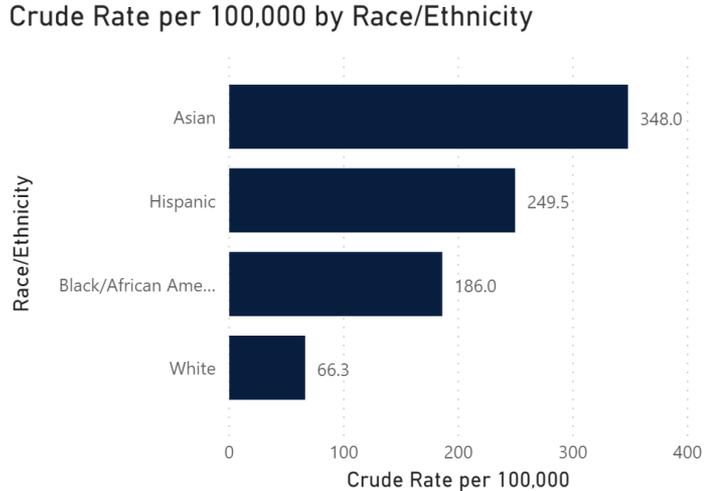
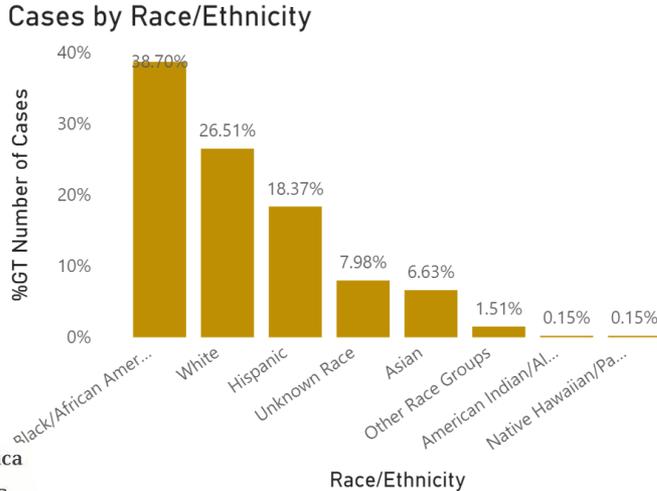
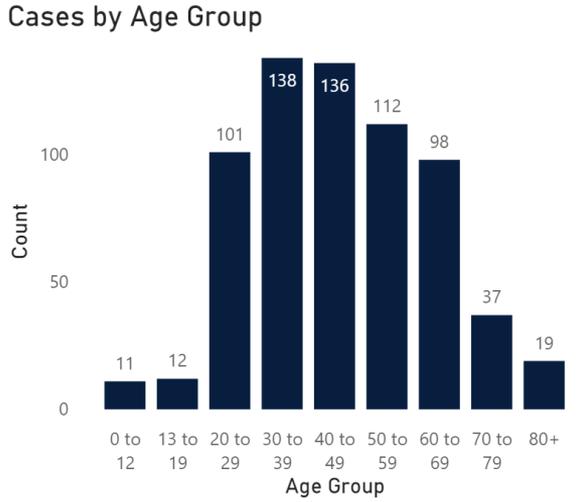
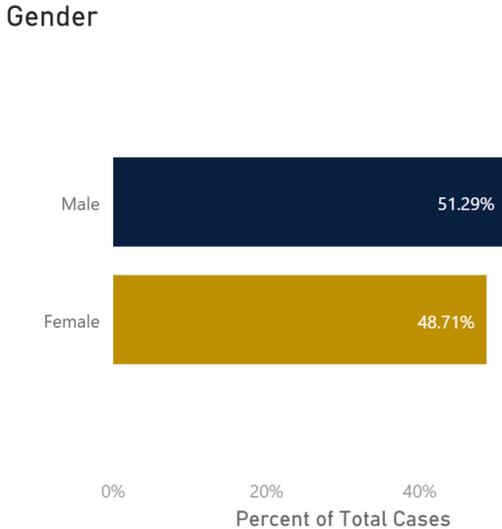
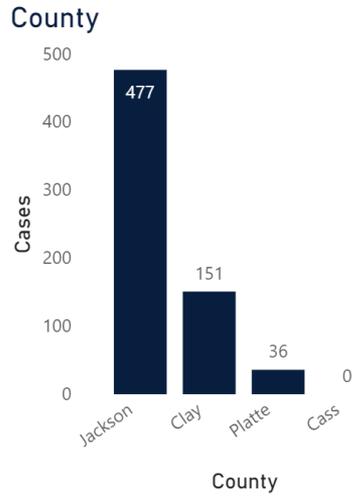
The number of new cases will always spike after a weekend, as we do not report cases on Saturday & Sunday



COVID-19 Trends Kansas City, Missouri

Demographics

Note: Data are based on information reported from case interviews, laboratories, and providers. Detailed data may not be immediately available for recently reported cases. Figures will be updated as information becomes available. Any categories with 5 or fewer cases are not shown to protect privacy.



Health Equity

- ✓ Blacks/African Americans & Hispanics/Latinx have higher positive case rates & higher death rates of COVID-19 in about every state with race/ethnicity data available.
- ✓ In Kansas City, Blacks make up 28.7% of the population, but 43.2% of COVID-19 cases. Hispanics make up 10.2% of the population, but 15.8% of cases.
- ✓ Dr. Fauci, Director of the National Institute of Allergy and Infectious Diseases since 1984, [stated](#), “Health disparities have always existed for the African American community... [coronavirus is] shining a bright light on how unacceptable that is because, yet again, when you have a situation like the coronavirus, they are suffering disproportionately. We will get over coronavirus, but there will still be health disparities which we really do need to address in the African American community.”

Health Injustices

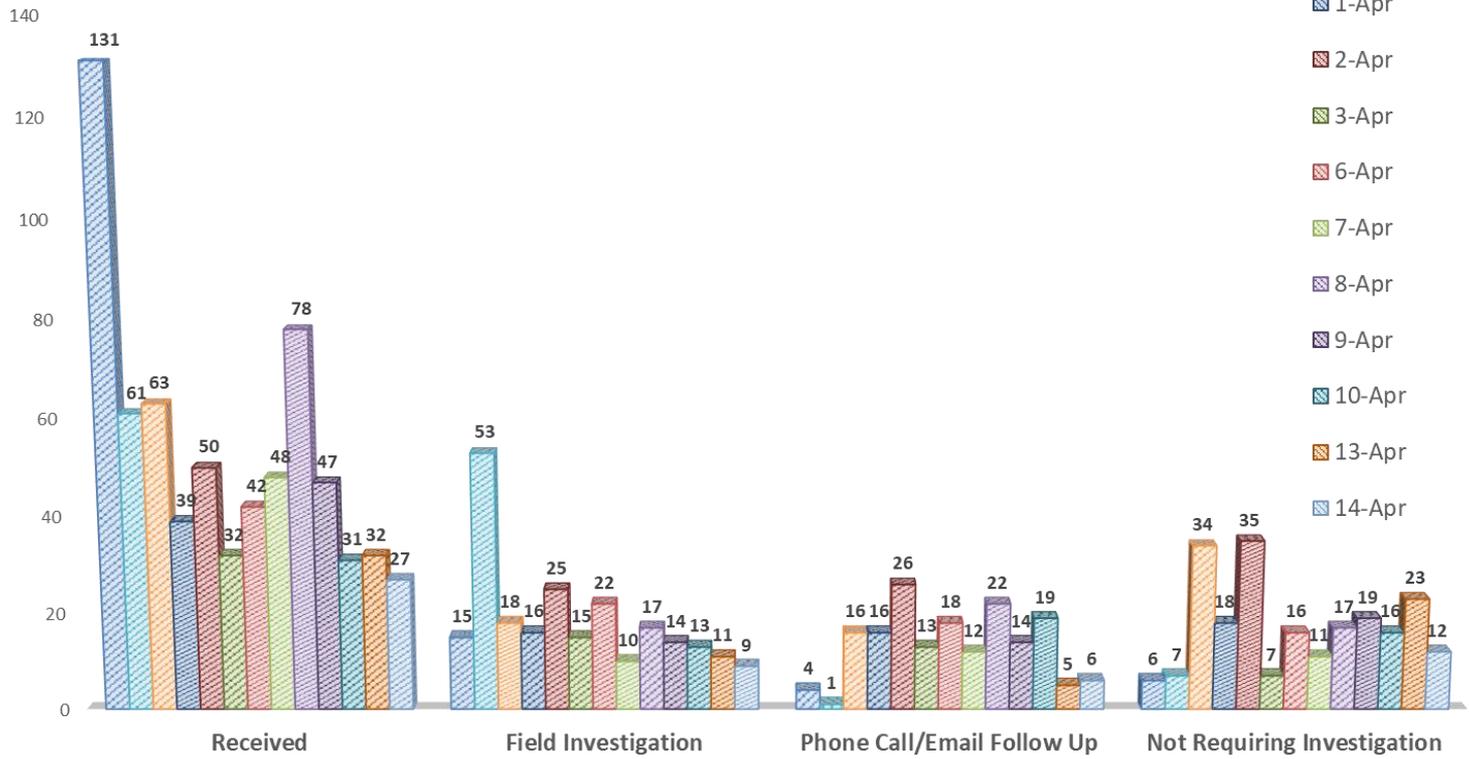
- **Blacks/African Americans are:**
 - Less likely to live in neighborhoods with abundant healthy food options, green space, working lighting and an overall sense of safety
 - More likely to live in densely populated areas, use public transit, and have problems accessing quality health care
- **Regarding work for Black and Hispanic residents:**
 - More likely to be a part of the new COVID-19 ‘essential workforce’
 - as bus drivers, food service workers, janitors, retail cashiers, stockers
 - Less likely to be paid if they get sick and have to miss work
- ***This means that Black and Hispanic workers and their families are over-exposed to COVID-19***

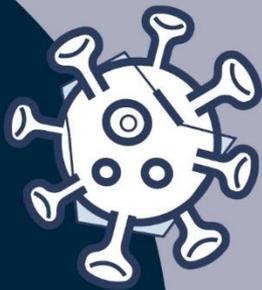
Education and Enforcement of Mayoral Stay-At-Home Order



Environmental Health Enforcement Actions for Mayor's Order Essential vs. Non-Essential Business

- Prior to 3/30
- 30/30
- 31-Mar
- 1-Apr
- 2-Apr
- 3-Apr
- 6-Apr
- 7-Apr
- 8-Apr
- 9-Apr
- 10-Apr
- 13-Apr
- 14-Apr





STEPS FORWARD

Considerations on how to *REVIVE* KC

“To Get Us All Working Again”

COVID-19



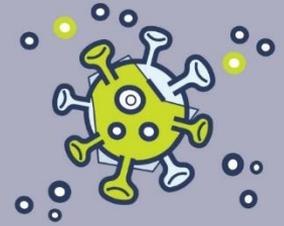
Public Health



1

Governmental Public Health Capacity

Test patients and trace contacts immediately, isolate the ill, and quarantine contacts. Prepare for vaccine.



“Box It In”

2

Stronger health system

Able to withstand rise in cases without risking health workers and patients lives.



3

REVIVE K^C

Falling case rates for all groups. Reopening using health data and economic data.





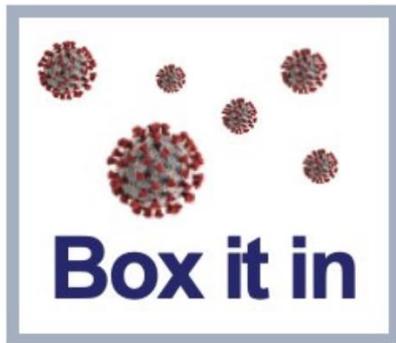
1. TEST

Widely



4. QUARANTINE

All contacts self-isolate
for 14 days



To get us all working again



2. ISOLATE

All infected people



3. FIND

Everyone who has been in
contact with infected people

Assessing and Modifying Risks Across Specific Settings and Organization Types

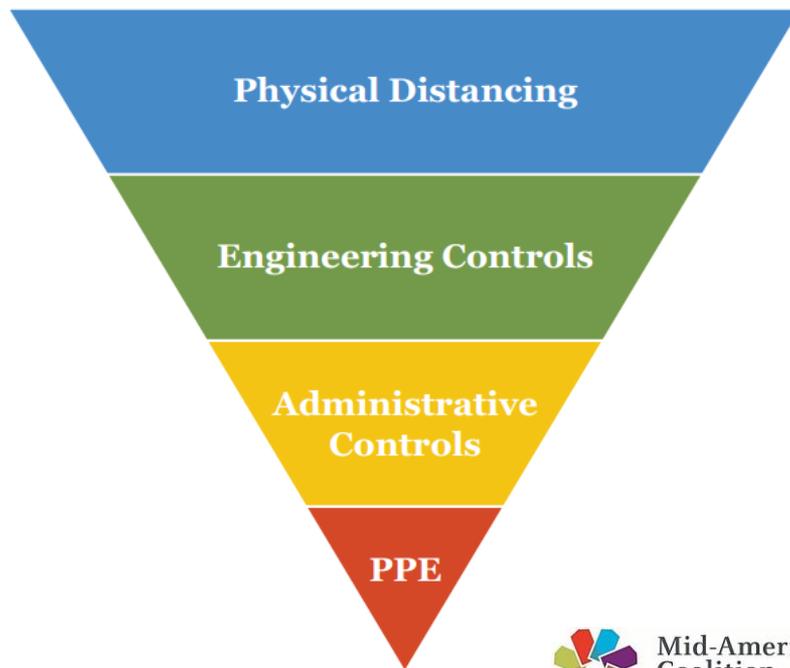
Using the Modified Hierarchy of Controls, COVID-19 mitigation measures can look like:

Physical Distancing — wherever possible having people work or access the business from home; this should include restructuring responsibilities to minimize the numbers of workers that need to be physically present

Engineering controls — creating physical barriers between people

Administrative controls — redistributing responsibilities to reduce contact between individuals, using technology to facilitate communication

PPE — having people wear nonmedical cloth masks



Maintain Throughout All Phases: **General Public**

Continue to practice good hygiene

- ✓ Wash your hands with soap and water or use hand sanitizer, especially after touching frequently used items or surfaces
- ✓ Avoid touching your face
- ✓ Sneeze or cough into a tissue, or the inside of your elbow
- ✓ Disinfect frequently used items and surfaces as much as possible
- ✓ Wear a cloth face covering while in public, and particularly when using mass transit

People who feel sick should stay home

- ✓ Do not go to work or school
- ✓ Contact and follow the advice of your medical provider

- <https://www.kcmo.gov/city-hall/departments/health/coronavirus-covid-19/covid-19-totals>
- <http://www.preparemetrokc.org/covid19/assets/SafeReturnKCGuide.pdf>
- https://www.cdc.gov/coronavirus/2019-ncov/community/guidance-business-response.html?CDC_AA_refVal=https%3A%2F%2Fwww.cdc.gov%2Fcoronavirus%2F2019-ncov%2Fspecific-groups%2Fguidance-business-response.html
- Outbreak Protection & Paid Sick Leave Health Security Volume 16, Number 2, 2018 DOI: 10.1089/hs.2017.0083
<https://www.liebertpub.com/doi/full/10.1089/hs.2017.0083>



Paid Sick Leave Outbreak Protection (as of 2017)

There are 159 countries in the United Nations (UN) that require paid sick leave for their residents and yet the United States is not one of them. In fact, we are far behind many of our UN counterparts in that we have no federal requirements for paid sick leave.

This means that no matter how hard our nation's health and government organizations work to protect the public from contagious diseases during outbreaks, the US policy on sick leave (or lack thereof) leaves residents vulnerable and has a negative impact on their lives in a number of ways, starting with job security and financial stability.



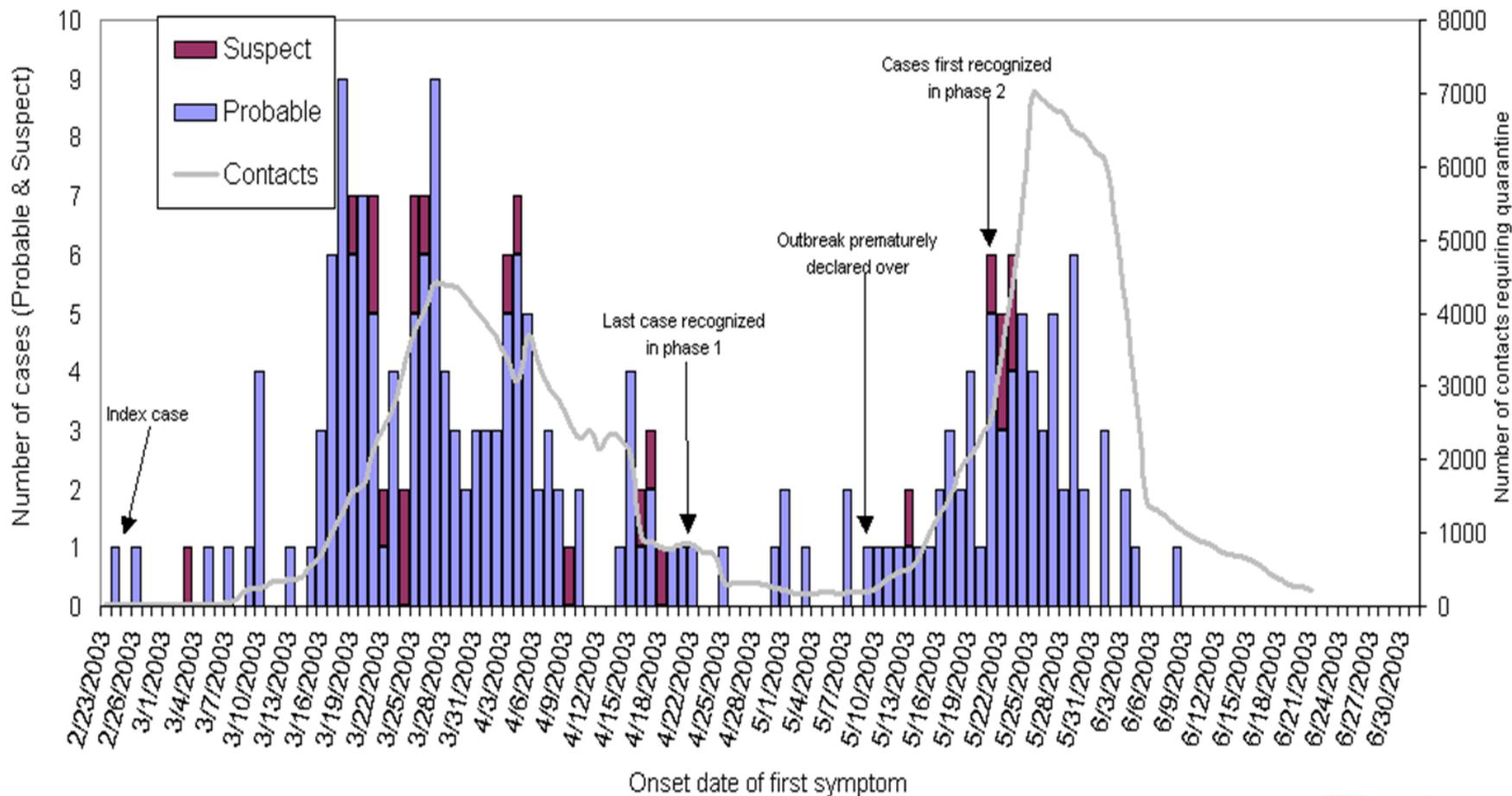
New Jersey's Governor Murphy says,
"Public Health Creates Economic Health."

The implied corollary is:

Underinvesting in Public Health
Creates Economic Depressions!



Figure 1: Toronto SARS Cases* Contacts Requiring Quarantine†





STEPS FORWARD

Considerations on how to *REVIVE* KC

Questions & Comments.

COVID-19



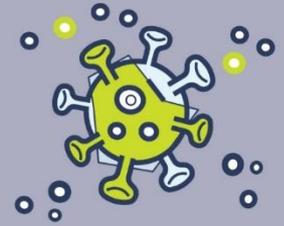
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2020 COVID-19 Webinar Series 1
Return-to-Work Town Hall: Employer to Employer

Sanmi Areola, PhD
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Health &
Environment





Rex Archer, MD, MPH
KC Health Department
KCMO



CITY OF
KANSAS CITY,
MISSOURI

Public Health
Prevent. Promote. Protect.



Sanmi Areola
**Johnson County Health &
Environment**



**Health &
Environment**



Brian Johnston
**Principal, ERISA and
Employee Benefits**

JL

Return to Work Town Hall: An Employer's Journey

Webinar 2 May 12, 2020 11:00am CT



Mid-America
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Back to Work Town Hall: Keeping Employees Healthy

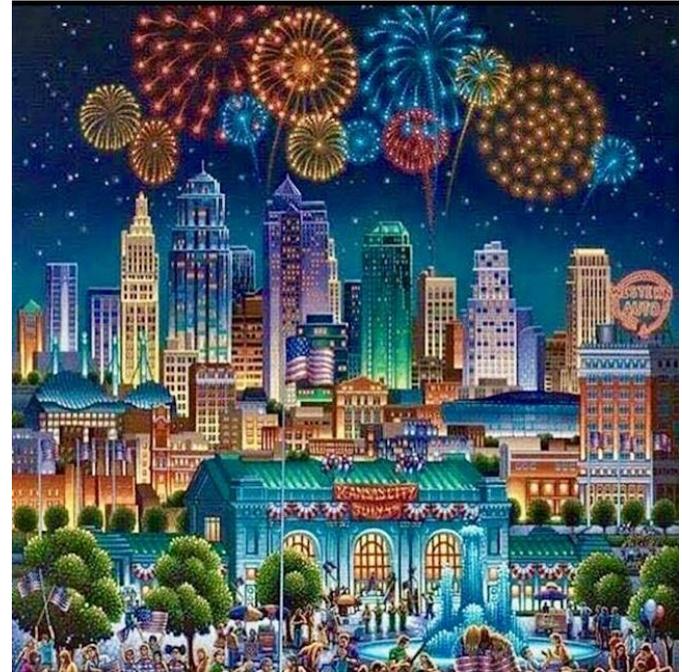
Webinar 3 May 20, 2020



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MERCER





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THANK YOU!

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